



## Safety policy

Considering the protection of the health and safety of workers as an essential objective to achieve and continuously improve, the **Company Management** defines the following safety policy principles that it aims to achieve:

- acting in compliance with all laws and regulations in force by taking all the necessary preventive measures to protect the health and safety of workers;
- providing full cooperation to the local communities and the competent authorities, ensuring complete transparency in information and communication to the outside;
- implementing consultation and participation of workers - through their representatives as well - and of the interested parties, in particular subcontractors, in all the areas of health and safety at work;
- requiring all employees - each within their respective functions and responsibilities - to work by taking care of their own health and safety and that of the other people involved;
- involving the third-party firms called to work for the **Company** to share the same criteria for the protection of health and safety set out in this policy.

### To achieve these goals, the Company Management is committed to:

- make use of specialist advice of the Prevention and Protection Service (PPS) to regularly monitor the implementation of laws and regulations in force, by integrating them with the systematic evaluations carried out by those in charge, to limit the risks of events and complaints/sanctions by the appropriate bodies;
- periodically examine the **Risk Assessment Document** by reviewing it due to new legislative obligations or analyses of accident events and not, with the aim to provide all employees constantly updated information and suitable control instruments to prevent events;
- promote information and training to all staff on health and safety in relation to the characteristics of the workplace, to their activities and to this policy, in order to involve them in the prevention and protection of their health and safety and that of others;
- adopt evaluation criteria of the organization addressing the requirements relating to health and safety, or rather the organization's ability to constantly evaluate themselves, applying the prevention requirements;
- involve contracting companies by encouraging them to correctly manage the risks, identify the potential risks during construction activities and identify the actions/instruments to prevent or limit them, by regularly monitoring their implementation and analysing the findings with them;
- Considering the environmental protection and prevention as an essential objective to achieve and continuously improve, the Company Management defines the following environmental policy principles that it aims to achieve:
- ensuring compliance with applicable legal requirements and other requirements to which the organization subscribes and which relate to the environmental aspects of the Company;
- providing full cooperation to the local communities and the competent authorities, ensuring complete transparency in information and communication to the outside;
- promoting at all levels of its organization - each within their respective functions and responsibilities - a sense of responsibility for environmental protection;
- determining the effects of the activities carried out by the company on the environment, through comprehensive analyses of natural resources, significant environmental aspects and of the use of equipment and hazardous substances.